The meeting of the Tri-County North Board of Education was held on August 21, 2017 at 7:30 p.m. in the Tri-County North High School Lecture Room.

# This is a meeting of the Board of Education in public and is not to be considered a public community meeting.

ROLL CALL:

Mr. Moyer – Present Mr. Schaar – Present Mr. Good – Present Mr. Seibel – Present Mrs. Woodyard – Present

Five Members Present.

#204-17: APPROVAL OF MINUTES.

Mr. Seibel moved and Mrs. Woodyard seconded the motion for the approval of the July 17, 2017, Regular Board Meeting minutes.

## ROLL CALL:

Mr. Seibel – Aye Mrs. Woodyard – Aye Mr. Good – Aye Mr. Schaar – Aye Mr. Moyer – Aye

Five Ayes.

# PRESIDENT DECLARED MOTION ADOPTED.

# ADMINISTRATIVE REPORTS

A. William Derringer

## Superintendent

- See Attachment
- Recognition of employees with Perfect Attendance for the 2016-2017 school year: Alycia Dudley, Rusty Hutchinson and Barbara Kauffman (who was unable to attend)
- September 5<sup>th</sup> next Professional Development Day for our teachers – CPR & AED training
- Stadium project update
- 6-12 Principal
- Verbal Report
- Set four goals this year for the Middle School and High School

B. Joe Hoelzle

C. Joe Finkbine

K-5 Principal

- Verbal Report
- Theme this year is Mission Possible

#### TREASURER'S REPORT

#### #205-17: APPROVE FINANCIAL REPORTS FOR JULY, 2017.

Mrs. Woodyard moved and Mr. Good seconded the motion to approve the Financial Report for July, 2017. (see attachment)

#### ROLL CALL:

Mrs. Woodyard – Aye Mr. Good – Aye Mr. Schaar – Aye Mr. Seibel – Aye Mr. Moyer – Aye

Five Ayes.

#### PRESIDENT DECLARED MOTION ADOPTED.

#### #206-17: <u>APPROVE THE ATTACHED CHECK REGISTER LISTS</u>.

Mrs. Woodyard moved and Mr. Seibel seconded the motion to approve the attached check register lists. (see attachment)

8/16	\$412,881.26
8/21	<u>\$ 42,070.05</u>
Total:	\$454,951.31

## ROLL CALL:

Mrs. Woodyard – Aye Mr. Seibel – Aye Mr. Good – Aye Mr. Schaar – Aye Mr. Moyer – Aye

Five Ayes.

## PRESIDENT DECLARED MOTION ADOPTED.

# #207-17: <u>ACCEPT THE RECOMMENDATION OF THE TREASURER TO</u> <u>APPROVE THE FOLLOWING PURPOSE CLAUSES FOR THE</u> <u>2017-2018 SCHOOL YEAR</u>.

Mrs. Woodyard moved and Mr. Good seconded the motion to accept the recommendation of the Treasurer to approve the following purpose clauses for the 2017-2018 school year.

1. TCN District Office Pop Fund 007-9404

2. TCN Middle School Yearbook	200-9278
3. TCN Middle School VIP	200-9277
4. TCN Middle School Student Council	200-9276
5. TCN FFA	200-9315

Mrs. Woodyard – Aye Mr. Good – Aye Mr. Schaar – Aye Mr. Seibel – Aye Mr. Moyer – Aye

Five Ayes.

#### PRESIDENT DECLARED MOTION ADOPTED.

#### **INVESTMENT REPORT (see attachment)**

## #208-17: <u>APPROVE PAYMENT IN LIEU OF TRANSPORTATION TO THE</u> FOLLOWING PARENT FOR THE 2017-2018 SCHOOL YEAR.

Mr. Seibel moved and Mrs. Woodyard seconded the motion to approve payment in lieu of transportation to the following parent for the 2017-2018 school year.

1. Julie Todd for her children, Easton and Ainsley Todd, who attend Salem Christian Academy.

#### ROLL CALL:

Mr. Seibel – Aye Mrs. Woodyard – Aye Mr. Good – Aye Mr. Schaar – Aye Mr. Moyer – Aye

Five Ayes.

#### PRESIDENT DECLARED MOTION ADOPTED.

#### NEW BUSINESS

## #209-17: ESTABLISH SUBSTITUTE TEACHER PAY FOR THE 2017-2018 SCHOOL YEAR.

Mr. Schaar moved and Mr. Seibel seconded the motion to establish substitute teacher pay for the 2017-2018 school year.

WHEREAS OAG70-042 opinion permits school districts to establish different compensation for the substitute teachers from that provided by the negotiated salary schedule.

WHEREAS the Superintendent recommends that the Board stay in line with the other Preble County districts and set the substitute teacher daily salary rate at \$85.00 for the 2017-2018 school year, effective August 16, 2017.

ROLL CALL:

Mr. Schaar – Aye Mr. Seibel – Aye Mr. Good – Aye Mrs. Woodyard – Aye Mr. Moyer – Aye

Five Ayes.

## PRESIDENT DECLARED MOTION ADOPTED.

## #210-17: ESTABLISH CLASSIFIED SUBSTITUTE RATE FOR THE 2017-2018 SCHOOL YEAR.

Mrs. Woodyard moved and Mr. Good seconded the motion to establish classified substitute rate for the 2017-2018 school year.

WHEREAS ORC 70-042 permits school districts to establish different compensation for substitute employees from that provided by the negotiated salary schedule.

WHEREAS the Superintendent recommends that the Board establish the following hourly rates for the 2017-2018 school year

NOW THEREFORE BE IT RESOLVED that the following hourly rates be established for the 2017-2018 school year.

1. \$12.00 **Bus Driver** 2. Cook 8.15 3. Aide 8.15 4. Secretary 8.41 5. 9.92 Maintenance 6. Custodian 9.26 7. Bus Mechanic/Maintenance 9.58 8. Para-Professional Library 9.06 9. Latchkey Aide

8.15

ROLL CALL:

Mrs. Woodyard – Aye Mr. Good – Aye Mr. Schaar – Aye Mr. Seibel – Aye Mr. Moyer – Aye

Five Ayes.

## PRESIDENT DECLARED MOTION ADOPTED.

# #211-17: <u>GRANT PERMISSION TO THE SUPERINTENDENT TO ACCEPT</u> <u>THE CHILDREN OF NON-RESIDENT CERTIFIED EMPLOYEES</u> <u>FROM ADJACENT DISTRICTS AS OPEN ENROLLMENT FOR</u> <u>THE 2017-2018 SCHOOL YEAR</u>.

Mrs. Woodyard moved and Mr. Schaar seconded the motion to grant permission to the Superintendent to accept the children of non-resident certified employees from adjacent districts as open enrollment for the 2017-2018 school year.

WHEREAS a request to attend school in this school district has been received on behalf of the students herein named; and

WHEREAS such students are from adjacent districts that qualify for Open Enrollment.

BE IT FURTHER RESOLVED that the following students be processed as Open Enrollment for the 2017-2018 school year under the Interdistrict Open Enrollment Policy to become a student in the Tri-County North Local Schools.

Name	District of Residence
1. Sydney Carmean	Arcanum
2. Gabriel Corder	Brookville
3. Avery Fitch	Eaton
4. Connor Fitch	Eaton
5. Ethan Fitch	Eaton
6. Emma Tobias	Eaton
7. Parker Williams	Brookville

Mrs. Woodyard – Aye Mr. Schaar – Aye Mr. Good – Aye Mr. Seibel – Aye Mr. Moyer – Aye

Five Ayes.

#### PRESIDENT DECLARED MOTION ADOPTED.

# #212-17: <u>APPROVE AN OVERNIGHT FIELD TRIP TO WOODLAND</u> <u>ALTARS FOR THE 2017-2018 FOURTH GRADE STUDENTS</u>.

Mr. Schaar moved and Mr. Seibel seconded the motion to approve an overnight field trip to Woodland Altars for the 2017-2018 fourth grade students.

WHEREAS a request for an extended field trip as described herein involving transportation by TCN school buses has been received; and

WHEREAS such extended field trips offer co-curricular educational opportunities beneficial to total-student educational aims.

NOW THEREFORE BE IT RESOLVED under the provisions of ORC 3313.47, the field trip or excursion herein specified is approved;

BE IT FURTHER RESOLVED that payment shall be made from the fund specified herein.

1.	Destination:	Woodland Altars

Date: May 9-11, 2018

Group: TCN Elementary fourth grade class

Transportation:

TCN Transportation Department

## ROLL CALL:

Mr. Schaar – Aye Mr. Seibel – Aye Mr. Good – Aye Mrs. Woodyard – Aye Mr. Moyer – Aye

Five Ayes.

## PRESIDENT DECLARED MOTION ADOPTED.

# #213-17: <u>APPROVE THE CONTRACT WITH THE PREBLE COUNTY ESC</u> <u>FOR PROFESSIONAL SERVICES FOR THE 2017-2018 SCHOOL</u> <u>YEAR ON AN AS NEEDED BASIS TO SERVE AS SUBSTITUTE</u> <u>CLASSROOM PARA-TEACHERS.</u>

Mr. Seibel moved and Mrs. Woodyard seconded the motion to approve the contract with the Preble County ESC for professional services for the 2017-2018 school year on an as needed basis to serve as substitute classroom Para-teachers to assist teachers in providing students with academic instruction and intervention as assigned by the Tri-County North Local School District. NOTE: FUNDS WILL BE PAID OUT OF TITLE I. (see attachment)

ROLL CALL:

Mr. Seibel – Aye Mrs. Woodyard – Aye Mr. Good – Aye Mr. Schaar – Aye Mr. Moyer – Aye

Five Ayes.

#### PRESIDENT DECLARED MOTION ADOPTED.

## #214-17: <u>ADOPT THE ATHLETIC CODE OF CONDUCT FOR THE 2017-</u> 2018 SCHOOL YEAR.

Mrs. Woodyard moved and Mr. Schaar seconded the motion to adopt the Athletic Code of Conduct for the 2017-2018 school year. (see attachment)

\* Note: Only two changes, highlighted in yellow.

ROLL CALL:

Mrs. Woodyard – Aye Mr. Schaar – Aye Mr. Good – Aye Mr. Seibel – Aye Mr. Moyer – Aye

Five Ayes.

#### PRESIDENT DECLARED MOTION ADOPTED.

## #215-17: ESTABLISH TUITION RATES FOR THE 2017-2018 SCHOOL YEAR.

Mr. Good moved and Mrs. Woodyard seconded the motion to establish tuition rates for the 2017-2018 school year.

Recommendation that the Tri-County North Board of Education approve the tuition rates for the 2017-2018 school year at \$6,822.78 per year for an in-state resident and \$12,107.89 per year for an out-of-state resident.

ROLL CALL:

Mr. Good – Aye Mrs. Woodyard – Aye Mr. Schaar – Aye Mr. Seibel – Aye Mr. Moyer – Aye

Five Ayes.

## PRESIDENT DECLARED MOTION ADOPTED.

#### #216-17: APPROVE BOARD PROFESSIONAL DEVELOPMENT REQUEST.

Mr. Seibel moved and Mr. Schaar seconded the motion to approve Board Professional Development request.

WHEREAS membership on a board of education requires policy-setting and decision-making in specialized areas; and

WHEREAS board members are expected and encouraged to continually update such skills, talents, and knowledge as may benefit the school district by improved boardspersonship.

NOW THEREFORE BE IT RESOLVED under the provisions of ORC 3315.15, the members of the board as listed below, or official representatives, are hereby authorized to attend such meeting, conference, workshop as herein specified;

BE IT FURTHER RESOLVED that such person may be reimbursed for actual expenses incurred in training to the performance of the duties as a member (or representative) of this board of education; and

BE IT FINALLY RESOLVED that the board members or representatives shall submit to the treasurer a request for reimbursement with receipts attached prior to the next regular board meeting following attendance and participation at such training so that the board may formally act on the request for reimbursement under the provisions of ORC 3315.15.

OSBA Capital Conference in Columbus, Ohio, November 12-14, 2017.

Request is for registration, mileage, meals and lodging.

Delegate: Vickie Woodyard

Alternate: Terry Good

Board Members: Gene Moyer

## ROLL CALL:

Mr. Seibel – Aye Mr. Schaar – Aye Mr. Good – Aye Mrs. Woodyard – Aye Mr. Moyer – Aye Five Ayes.

#### #217-17: APPROVE PROFESSIONAL LEAVE AS REQUESTED HEREIN.

Mr. Schaar moved and Mr. Seibel seconded the motion to approve professional leave as requested herein.

1. Lynn Ferguson to attend the 2017 OSBA Treasurer's Clinic on September 15, 2017 at the Hilton Garden Inn in Miamisburg, Ohio.

Cost: Registration; Mileage

#### ROLL CALL:

Mr. Schaar – Aye Mr. Seibel – Aye Mr. Good – Aye Mrs. Woodyard – Aye Mr. Moyer – Aye

Five Ayes.

## PRESIDENT DECLARED MOTION ADOPTED.

## #218-17: <u>PARTICIPATE IN EPC COOPERATIVE SCHOOL BUS</u> <u>PURCHASING PROGRAM</u>.

Mrs. Woodyard moved and Mr. Seibel seconded the motion to participate in the EPC Cooperative School Bus Purchasing Program.

WHEREAS the Tri-County North Board of Education wishes to advertise and receive bids for the purchase of one (1) school bus.

THEREFORE BE IT RESOLVED, the TCN Board of wishes to participate and authorize the Southwest Ohio Educational Purchasing Council to advertise and receive bids on said Boards' behalf as per the specifications submitted for the cooperative purchase of one (1) school bus.

## ROLL CALL:

Mrs. Woodyard – Aye Mr. Seibel – Aye Mr. Good – Aye Mr. Schaar – Aye Mr. Moyer – Aye

Five Ayes.

## PRESIDENT DECLARED MOTION ADOPTED.

# #219-17: ACCEPT THE RECOMMENDATION OF THE SUPERINTENDENT TO APPROVE A CONTRACT WITH THE BUTLER COUNTY EDUCATIONAL SERVICE CENTER FOR SUCCESS PROGRAM FOR THE 2017-2018 SCHOOL YEAR.

Mr. Schaar moved and Mr. Seibel seconded the motion to accept the recommendation of the Superintendent to approve a contract with the Butler County Educational Service Center for Success Program for the 2017-2018 school year.

WHEREAS Butler County ESC and the TCNBOE hereby find and determine the services provided by the Success Program are in the best interests of the students, and

WHEREAS through adoption of identical resolutions, under which the Success Program will provide certain services specified in the agreement;

THEREFORE BE IT RESOLVED that the contract between the Butler County ESC, Success Program, and the TCNBOE be adopted. (see attachment)

## ROLL CALL:

Mr. Schaar – Aye Mr. Seibel – Aye Mr. Good – Aye Mrs. Woodyard – Aye Mr. Moyer – Aye

Five Ayes.

## PRESIDENT DECLARED MOTION ADOPTED.

# #220-17: EXECUTIVE SESSION FOR CONSIDERATION OF MATTERS PROVIDED FOR IN ORC 121.22.

Mrs. Woodyard moved and Mr. Seibel seconded the motion that the Tri-County North Local Board of Education go into Executive Session for consideration of matters provided for in ORC 121.22 at 8:05 p.m.

A. Personnel matters (G) (1) (G) (4)

a. Employment of public employees

## ROLL CALL:

Mrs. Woodyard – Aye Mr. Seibel – Aye Mr. Good – Aye Mr. Schaar – Aye Mr. Moyer – Aye

Five Ayes.

PRESIDENT DECLARED MOTION ADOPTED.

The meeting was called out of Executive Session and into Regular Session at 10:05 p.m.

#### **ROLL CALL:**

Mr. Moyer – Present Mr. Schaar – Present Mr. Good – Present Mr. Seibel – Present Mrs. Woodyard – Present

Five Members Present.

#### ADMINISTRATIVE PERSONNEL

## #221-17: <u>APPROVE ADMINISTRATIVE SALARIES FOR THE 2017-2018</u> <u>SCHOOL YEAR</u>.

Mr. Seibel moved and Mr. Schaar seconded the motion to approve Administrative salaries for the 2017-2018 school year. (see attachment)

1. William Derringer	Superintendent
2. Joe Hoelzle	6-12 Principal
3. Beth Manor	Curriculum Director
4. Kristen Mills	K-12 Assistant Principal / AD

# ROLL CALL:

Mr. Seibel – Aye Mr. Schaar – Aye Mr. Good – Aye Mrs. Woodyard – Aye Mr. Moyer – Aye

Five Ayes.

#### PRESIDENT DECLARED MOTION ADOPTED.

## #222-17: <u>AMEND ADMINISTRATIVE CONTRACT FOR THE 2017-2018</u> SCHOOL YEAR.

Mrs. Woodyard moved and Mr. Seibel seconded the motion to amend the Administrative contract for the 2017-2018 school year. (**see attachment**)

1. Joe Finkbine K-5 Principal

ROLL CALL:

Mrs. Woodyard – Aye Mr. Seibel – Aye Mr. Good – Aye Mr. Schaar – Aye Mr. Moyer – Aye

Five Ayes.

#### PRESIDENT DECLARED MOTION ADOPTED.

#### TREASURER

# #223-17: <u>APPROVE THE SALARY FOR THE TREASURER EFFECTIVE</u> JULY 1, 2017.

Mr. Seibel moved and Mr. Schaar seconded the motion to approve the salary for the Treasurer effective July 1, 2017. (see attachment)

1. Lynn FergusonTreasurer

ROLL CALL:

Mr. Seibel – Aye Mr. Schaar – Aye Mr. Good – Aye Mrs. Woodyard – Aye Mr. Moyer – Aye

Five Ayes.

#### PRESIDENT DECLARED MOTION ADOPTED.

## CERTIFICATED PERSONNEL

# #224-17: <u>EMPLOY THE FOLLOWING CERTIFICATED EMPLOYEES FOR</u> <u>THE 2017-2018 SCHOOL YEAR</u>.

Mrs. Woodyard moved and Mr. Good seconded the motion to employ the following certificated employees for the 2017-2018 school year.

WHEREAS upon recommendation of the Local Superintendent of Schools, the following recommendation for employment of certificated personnel is made; and

WHEREAS need exists for services to be rendered by the persons herein named; and

NOW THEREFORE BE IT RESOLVED that under the provisions of ORC 3319.07 and 3319.08 the following employment action is taken;

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.10 such employee(s) shall be directed and assigned.

1. Name: Shelley Helfinstine

Position: 9-12 Guidance Counselor

	Effective:	July 31, 2017
	Salary & Benefits:	as per TCNEA Contract
2.	Name:	Lauren Kiwacka
	Position:	4 <sup>th</sup> Grade Teacher
	Effective:	August 14, 2017
	Salary & Benefits:	as per TCNEA Contract

Mrs. Woodyard – Aye Mr. Good – Aye Mr. Schaar – Abstain Mr. Seibel – Aye Mr. Moyer – Aye

Four Ayes. One Abstain. PRESIDENT DECLARED MOTION ADOPTED.

#### #225-17: <u>APPROVE EXTENDED SERVICE SUPPLEMENTAL CONTRACTS</u> FOR THE 2017-2018 SCHOOL YEAR.

Mr. Schaar moved and Mr. Good seconded the motion to approve an extended service supplemental contract for the 2017-2018 school year.

1. Superintendent recommends that the Tri-County North Board of Education renew, as listed, the following extended service supplemental limited contracts for the 2017-2018 school year.

WHEREAS the following certificated current and regular employees meet the qualifications necessary to perform required or needed extended school year services.

NOW THEREFORE BE IT RESOLVED that under the provisions of ORC 3319.08 the following persons re-employed for the 2017-2018 school year on a limited contract for the program as indicated.

1. Shelley Helfinstine Guidance 15 days

ROLL CALL:

Mr. Schaar – Aye Mr. Good – Aye Mr. Seibel – Aye Mrs. Woodyard – Aye Mr. Moyer – Aye

Five Ayes.

#### PRESIDENT DECLARED MOTION ADOPTED.

## #226-17: <u>EMPLOY HANNAH KRULL AS A LONG TERM SUBSTITUTE</u> FOR MOLLY HUTCHISON WHO IS ON A MEDICAL LEAVE OF ABSENCE.

Mr. Seibel moved and Mr. Schaar seconded the motion to employ Hannah Krull as a long term substitute for Molly Hutchison who is on a medical leave of absence.

WHEREAS ORC 3319.13 provides for employment exclusively for the purpose of replacing a regular employee on a leave of absence; and

WHEREAS when the regular employee returns to work that employee shall resume the contract status held prior to such leave and the

temporary replacement will be subject to termination of employment under the provisions of ORC 3319.13.

BE IT FURTHER RESOLVED that in the event the regular employee is unable or does not return to duty at the expiration of the leave, that the position shall be advertised as a vacancy, application solicited, and employment under the provisions of ORC 3319.07 and ORC 3319.08 sought.

1.	Name:	Hannah Krull for Molly Hutchison
	Position:	Kindergarten Teacher
	Term:	August 14, 2017 through December 20, 2017

#### ROLL CALL:

Mr. Seibel – Aye Mr. Schaar – Aye Mr. Good – Aye Mrs. Woodyard – Aye Mr. Moyer – Aye

Five Ayes.

## PRESIDENT DECLARED MOTION ADOPTED.

## #227-17: <u>APPROVE CERTIFICATED PERSONNEL FOR KINDERGARTEN</u> <u>SCREENING ON AUGUST 1 & 3, 2017</u>.

Mr. Good moved and Mrs. Woodyard seconded the motion to approve Hannah Krull for Kindergarten Screening on August 1 & 3, 2017.

WHEREAS upon the recommendation of the Superintendent the following certificated personnel recommendations are made; and

WHEREAS ORC 3319.07 and 3319.08 provide for the employment of certificated personnel for supplemental like positions.

1. Hannah Krull

#### ROLL CALL:

Mr. Good – Aye Mrs. Woodyard – Aye Mr. Schaar – Aye Mr. Seibel – Aye Mr. Moyer – Aye

Five Ayes.

## PRESIDENT DECLARED MOTION ADOPTED.

#### #228-17: <u>EMPLOY MICAH BROWN AS A REPLACEMENT FOR SHELLY</u> <u>FRANK WHO HAS RESIGNED.</u>

Mrs. Woodyard moved and Mr. Schaar seconded the motion to employ Micah Brown as a replacement for Shelly Frank who has resigned.

WHEREAS ORC 3319.13 provides for employment exclusively for the purpose of replacing a regular employee; and

WHEREAS the temporary replacement will be subject to termination of employment under the provisions of ORC 3319.13 at the end of the school year.

BE IT FURTHER RESOLVED that the position shall then be advertised as a vacancy, application solicited, and employment under the provisions of ORC 3319.07 and ORC 3319.08 sought.

1. Name:	Micah Brown for Shelly Frank
Position:	7-12 Family & Consumer Science Teacher
Term:	August 14, 2017 through the end of the 2017-2018 School year

#### ROLL CALL:

Mrs. Woodyard – Aye Mr. Schaar – Aye Mr. Good – Aye Mr. Seibel – Aye Mr. Moyer – Aye

# #229-17: <u>APPROVE SUPPLEMENTAL CONTRACTS FOR THE 2017-2018</u> <u>SCHOOL YEAR</u>.

Mrs. Woodyard moved and Mr. Schaar seconded the motion to approve supplemental contracts for the 2017-2018 school year.

WHEREAS upon the recommendation of the Local Superintendent of Schools, the following certificated personnel recommendation is made; and

WHEREAS ORC 3319.07 and 3319.08 provide for the employment of certificated persons for supplemental duties; and

WHEREAS the certificated persons listed below are acceptable to the administration for the supplemental contract duty specified.

NOW THEREFORE BE IT RESOLVED that under the provisions of ORC 3319.07 and 3319.08 the following employment action is taken; and

BE IT FURTHER RESOLVED that under the provisions of ORC 3319.01 such employees shall be directed and assigned.

1. Lisa Filbrun

Elementary Science Fair Advisor

## ROLL CALL:

Mrs. Woodyard – Aye Mr. Schaar – Aye Mr. Good – Aye Mr. Seibel – Aye Mr. Moyer – Aye

Five Ayes.

# PRESIDENT DECLARED MOTION ADOPTED.

# CLASSIFIED EXEMPT PERSONNEL

# #230-17: <u>APPROVE SALARIES/BENEFITS FOR CLASSIFIED EXEMPT</u> PERSONNEL EFFECTIVE JULY 1, 2017.

Mr. Schaar moved and Mr. Good seconded the motion to approve salaries/benefits for classified exempt personnel, effective July 1, 2017. (see attachment)

1. Brenda Lawson	Assistant to the Treasurer
2. James Norman	Technology Coordinator
3. Amy St. John	Accounts Payable Secretary

Mr. Schaar – Aye Mr. Good – Aye Mr. Seibel – Aye Mrs. Woodyard – Aye Mr. Moyer – Aye

Five Ayes.

#### PRESIDENT DECLARED MOTION ADOPTED.

## #231-17: <u>APPROVE EMPLOYMENT OF BRENDA LAWSON AS EXTRA-</u> <u>CURRICULAR PERSONNEL FOR THE 2017-2018 SCHOOL YEAR</u>.

Mrs. Woodyard moved and Mr. Schaar seconded the motion to approve employment of Brenda Lawson as extra-curricular personnel for the 2017-2018 school year.

WHEREAS the following extra-curricular positions have been offered to the certificated employees of this school district with no acceptable responses;

WHEREAS the following extra-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS the non-certificated individual herein recommended has been determined to meet the standard adopted by the State Board.

NOW THEREFORE BE IT RESOLVED that under the provisions of ORC 3313.53 the following persons are employed for the 2017-2018 school year at the same salary offered to certified persons for the pupil activity program as indicated.

1. Brenda Lawson

High School Ticket Taker

## ROLL CALL:

Mrs. Woodyard – Aye Mr. Schaar – Aye Mr. Good – Aye Mr. Seibel – Aye Mr. Moyer – Aye

Five Ayes.

# PRESIDENT DECLARED MOTION ADOPTED.

# #232-17: <u>EMPLOY DENNIS DYER AS DIRECTOR OF TRANSPORTATION,</u> <u>BUILDINGS & GROUNDS, MAINTENANCE AND CAFETERIA.</u>

WHEREAS a need exists for the services to be rendered by the person herein named; and

WHEREAS a vacancy exists for this employment action; and

WHEREAS under the provisions of ORC 331.081 the following employment action is taken; and

NOW THEREFORE BE IT RESOLVED that under the provisions of ORC 3319.01, the employee shall be assigned and directed. (see attachment)

1. Name: Dennis Dyer

Position: Director of Transportation, Buildings & Grounds, Maintenance and Cafeteria

Start Date: August 22, 2017

#### ROLL CALL:

Mr. Seibel – Aye Mr. Schaar – Aye Mr. Good – Aye Mrs. Woodyard – Aye Mr. Moyer – Aye

Five Ayes.

## PRESIDENT DECLARED MOTION ADOPTED.

CLASSIFIED PERSONNEL

## #233-17: ACCEPT RESIGNATIONS OF CLASSIFIED EMPLOYEES.

Mrs. Woodyard moved and Mr. Schaar seconded the motion to accept the resignations of classified employees.

WHEREAS upon recommendation of the Superintendent of Schools, the following recommendation for resignation of classified personnel is made; and

WHEREAS the employee(s) herein named have requested to be released from the employment contract at the effective date specified.

NOW THEREFORE BE IT RESOLVED that under the provisions of ORC 3319.15, the resignation is accepted on the effective date. (see attachment)

1.	Name:	Lacey Wooten
	Position:	Paraprofessional Aide
	Effective:	August 3, 2017

2.	Name:	Karen Steck
	Position:	Paraprofessional Aide
	Effective:	July 31, 2017

Mrs. Woodyard – Aye Mr. Schaar – Aye Mr. Good – Aye Mr. Seibel – Aye Mr. Moyer – Aye

Five Ayes.

#### PRESIDENT DECLARED MOTION ADOPTED.

#### #234-17: TRANSFER THE FOLLOWING CLASSIFIED PERSONNEL.

Mr. Good moved and Mr. Schaar seconded the motion to transfer Karen Steck.

WHEREAS a need exists for the services to be rendered by the persons herein named; and

WHEREAS a vacancy exists for this employment action

WHEREAS under the provisions of Article 10 (7), the following employment action is taken; and

NOW THEREFORE BE IT RESOLVED that under the provisions of Article 10 (7), the employee shall be transferred as follows:

1. Name: Karen Steck

Position: 6-12 Secretary

Start Date: August 1, 2017

## ROLL CALL:

Mr. Good – Aye Mr. Schaar – Aye Mr. Seibel – Aye Mrs. Woodyard – Aye Mr. Moyer – Aye

Five Ayes.

#### PRESIDENT DECLARED MOTION ADOPTED.

# #235-17: <u>EMPLOY THE FOLLOWING CLASSIFIED PERSONNEL FOR THE</u> 2017-2018 SCHOOL YEAR.

Mrs. Woodyard moved and Mr. Schaar seconded the motion to employ the following classified personnel for the 2017-2018 school year.

WHEREAS a need exists for the services to be rendered by the person(s) herein named; and

WHEREAS a vacancy exists for this employment action

WHEREAS under the provisions of ORC 3319.081 the following employment action is taken; and

NOW THEREFORE BE IT RESOLVED that under the provisions of ORC 3319.01 the employee(s) shall be assigned and directed. (**pending background checks**)

1.	Name:	Candi Cooke
	Position:	Paraprofessional Aide
	Start Date:	August 15, 2017
	Salary & Benefits:	as per OAPSE Agreement
2.	Name:	Shelbi Schroeder
	Position:	Paraprofessional Aide
	Start Date:	August 15, 2017
	Salary & Benefits:	as per OAPSE Agreement
3.	Name:	Aaron Owens
	Position:	Custodian
	Start Date:	August 15, 2017
	Salary & Benefits:	as per OAPSE Agreement
4.	Name:	Tonya DeVilbiss
	Position:	Custodian
	Start Date:	August 22, 2017

Salary & Benefits:	as per OAPSE Agreement
5. Name:	Tammy Rigsby
Position:	Cook
Start Date:	August 15, 2017
Salary & Benefits:	as per OAPSE Agreement

Mrs. Woodyard – Aye Mr. Schaar – Aye Mr. Good – Aye Mr. Seibel – Aye Mr. Moyer – Aye

Five Ayes.

#### PRESIDENT DECLARED MOTION ADOPTED.

#### #236-17: <u>EMPLOY CLASSIFIED SUBSTITUTE PERSONNEL FOR THE</u> 2017-2018 SCHOOL YEAR.

Mrs. Woodyard moved and Mr. Good seconded the motion to employ classified substitute personnel for the 2017-2018 school year.

WHEREAS to prepare for temporary absences of non-teaching personnel for whom substitutes may be needed to provide support services in conjunction with the management and control of the school; and

WHEREAS ORC 3313.47, grants authority for the Board of Education to employ personnel on such a temporary, as needed, substitute basis

NOW THEREFORE BE IT RESOLVED that under the provisions of ORC 3313.47, the following employment action is taken and such names shall be listed on an approved list of substitute personnel.

1. Kathy Marshall	Substitute Bus Driver, Cook
2. Jennifer Bryner	Substitute Bus Driver
3. Leonard Loomis	Substitute Bus Driver
4. Don Wiest	Substitute Custodian
5. Cassandra Harris	Substitute Nurse

Mrs. Woodyard – Aye Mr. Good – Aye Mr. Schaar – Aye Mr. Seibel – Aye Mr. Moyer – Aye

Five Ayes.

## PRESIDENT DECLARED MOTION ADOPTED.

# #237-17: <u>EMPLOY VOLUNTEER (NON-PAID) PERSONS TO ASSIST FOR</u> <u>THE 2017-2018 SCHOOL YEAR</u>.

Mr. Seibel moved and Mr. Good seconded the motion to employ volunteer (non-paid) persons to assist for the 2017-2018 school year.

WHEREAS the below mentioned individuals are being recommended to be employed as volunteers; and

WHEREAS the individuals are not placed in charge of any class or activity;

NOW THEREFORE BE IT RESOLVED that the individuals mentioned herein be employed as volunteers for the 2017-2018 school year.

1. Don Kring	Tri-County North Band Volunteer
2. Rhonda Horn	Tri-County North Volunteer
3. Julie Flora	Tri-County North Elementary Volunteer
4. Sue Smith	Tri-County North Elementary Volunteer

## ROLL CALL:

Mr. Seibel – Aye Mr. Good – Aye Mr. Schaar – Aye Mrs. Woodyard – Aye Mr. Moyer – Aye

Five Ayes.

# PRESIDENT DECLARED MOTION ADOPTED.

# #238-17: <u>ACCEPT THE RESIGNATION OF COREY ZICKEFOOSE AS</u> <u>CLASSIFIED EXTRA-CURRICULAR PERSONNEL</u>.

Mrs. Woodyard moved and Mr. Schaar seconded the motion to accept the resignation of Corey Zickefoose.

WHEREAS upon recommendation of the Superintendent of Schools,

the following recommendation for resignation of classified extra-curricular personnel is made; and

WHEREAS the employee herein named has requested to be released from the employment contract at the effective date specified.

NOW THEREFORE BE IT RESOLVED that under the provisions of ORC 3319.15, the resignation is accepted on the effective date. (see attachment)

1.	Name:	Corey Zickefoose
	Position:	Assistant Middle School Football Coach
	Effective:	July 17, 2017

## ROLL CALL:

Mrs. Woodyard – Aye Mr. Schaar – Aye Mr. Good – Aye Mr. Seibel – Aye Mr. Moyer – Aye

Five Ayes.

## PRESIDENT DECLARED MOTION ADOPTED.

## #239-17: <u>ACCEPT THE RESIGNATION OF DUSTIN GREEN AS</u> <u>ATHLETIC VOLUNTEER PERSONNEL</u>.

Mrs. Woodyard moved and Mr. Schaar seconded the motion to accept the resignation of Dustin Green as athletic volunteer personnel.

WHEREAS upon recommendation of the Superintendent of Schools, the following recommendation for resignation of athletic volunteer personnel is made; and

WHEREAS the employee herein named has requested to be released from the volunteer employment contract at the effective date specified.

NOW THEREFORE BE IT RESOLVED that under the provisions of ORC 3319.15, the resignation is accepted on the effective date. (see attachment)

1.	Name:	Dustin Green
	Position:	Volunteer Football Coach
	Effective:	August 15, 2017

Mrs. Woodyard – Aye Mr. Schaar – Aye Mr. Good – Aye Mr. Seibel – Aye Mr. Moyer – Abstain

## Four Ayes. One Abstain. PRESIDENT DECLARED MOTION ADOPTED.

# #240-17: <u>APPROVE EMPLOYMENT OF CLASSIFIED EXTRA-</u> <u>CURRICULAR PERSONNEL FOR THE 2017-2018 SCHOOL</u> <u>YEAR.</u>

Mr. Seibel moved and Mr. Schaar seconded the motion to approve employment of classified extra-curricular personnel for the 2017-2018 school year.

WHEREAS the following extra-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and,

WHEREAS the following extra-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS the non-certified individual(s) herein recommended have been determined to meet the standard adopted by the State Board.

NOW THEREFORE BE IT RESOLVED that under the provisions of ORC 3313.53 the following persons are employed for the 2017-2018 school year at the same salary offered to certified persons for pupil activity program as indicated.

1. Jay Pettey	7 <sup>th</sup> & 8 <sup>th</sup> Grade Volleyball Coach
2. Dylan Hemmerich	Assistant Varsity Soccer Coach
3. Dustin Green	Assistant Middle School Football Coach
4. Tracy Woodworth	High School Student Council Advisor
5. Tawny Cooper	Elementary School Yearbook Advisor

#### ROLL CALL:

Mr. Seibel – Aye Mr. Schaar – Aye Mr. Good – Aye Mrs. Woodyard – Aye Mr. Moyer – Abstain Four Ayes. One Abstain.

PRESIDENT DECLARED MOTION ADOPTED.

# #241-17: <u>APPROVE EMPLOYMENT OF BRIAN STUPP AS CLASSIFIED</u> <u>EXTRA-CURRICULAR PERSONNEL FOR THE 2017-2018</u> <u>SCHOOL YEAR</u>.

Mrs. Woodyard moved and Mr. Good seconded the motion to approve employment of Brian Stupp as extra-curricular personnel for the 2017-2018 school year.

WHEREAS the following extra-curricular positions have been offered to the certificated employees of this school district with no acceptable responses; and,

WHEREAS the following extra-curricular positions have been offered to or advertised to attract certificated persons not currently employed by this school district with no acceptable responses; and

WHEREAS the non-certified individual(s) herein recommended have been determined to meet the standard adopted by the State Board.

NOW THEREFORE BE IT RESOLVED that under the provisions of ORC 3313.53 the following persons are employed for the 2017-2018 school year at the same salary offered to certified persons for pupil activity program as indicated.

1. Brian Stupp

Head Varsity Softball Coach

#### ROLL CALL:

Mrs. Woodyard – Aye Mr. Good – Aye Mr. Schaar – Nay Mr. Seibel – Aye Mr. Moyer – Aye

Four Ayes. One Nay.

## PRESIDENT DECLARED MOTION ADOPTED.

# #242-17: EMPLOY CARLY WHITAKER AS A VOLUNTEER (NON-PAID) PERSON TO ASSIST IN ATHLETICS FOR THE 2017-2018 SCHOOL YEAR.

Mr. Schaar moved and Mrs. Woodyard seconded the motion to employ Carly Whitaker as a volunteer (non-paid) person to assist in athletics for the 2017-2018 school year.

WHEREAS the below mentioned individuals are being recommended to be employed as a volunteer; and

WHEREAS the individual is not placed in charge of any class or activity;

NOW THEREFORE BE IT RESOLVED that the individual mentioned herein be employed as a volunteer in our athletic department.

1. Carly Whitaker

Volunteer 7<sup>th</sup> & 8<sup>th</sup> Grade Volleyball Coach

ROLL CALL:

Mr. Schaar – Aye Mrs. Woodyard – Aye Mr. Good – Aye Mr. Seibel – Aye Mr. Moyer – Aye

Five Ayes.

## PRESIDENT DECLARED MOTION ADOPTED.

## #243-17: GRANT A MEDICAL LEAVE OF ABSENCE TO LISA LEAGUE.

Mrs. Woodyard moved and Mr. Schaar seconded the motion to grant a medical leave of absence to Lisa League.

WHEREAS the employees listed herein have requested leave.

BE IT THEREFORE RESOLVED that the leave be granted.

1. Name: Lisa League

Date: August 21, 2017 through September 1, 2017

## ROLL CALL:

Mrs. Woodyard – Aye Mr. Schaar – Aye Mr. Good – Aye Mr. Seibel – Aye Mr. Moyer – Aye

Five Ayes.

# PRESIDENT DECLARED MOTION ADOPTED.

# #244-17: <u>APPROVE THE MEMORANDUM OF UNDERSTANDING WITH</u> <u>OHIO ASSOCIATION OF PUBLIC SCHOOL EMPLOYEES (OAPSE)</u> <u>CHAPTER #765</u>.

Mr. Seibel moved and Mr. Schaar seconded the motion to approve the Memorandum of Understanding with Ohio Association of Public School Employees (OAPSE) Chapter #765.

WHEREAS the Board and OAPSE have entered into a certain collective bargaining agreement effective July 1, 2017 to June 30, 2019; and

WHEREAS the parties desire to implement the provisions of paragraphs A. & C. of Article 20;

NOW THEREFORE, the parties agree as follows:

Effective July 1, 2017, the classified staff covered by said collective bargaining agreement shall receive a pay increase of 4%, plus step, if eligible.

Effective July 1, 2018, the classified staff covered by said collective bargaining agreement shall receive a pay increase of 3%, plus step, if eligible.

#### ROLL CALL:

Mr. Seibel – Aye Mr. Schaar – Aye Mr. Good – Aye Mrs. Woodyard – Aye Mr. Moyer – Aye

Five Ayes.

#### PRESIDENT DECLARED MOTION ADOPTED.

#245-17: ADJOURNMENT.

Mrs. Woodyard moved and Mr. Seibel seconded the motion that the Tri-County North Board of Education adjourn at 10:16 p.m.

#### ROLL CALL:

Mrs. Woodyard – Aye Mr. Seibel – Aye Mr. Good – Aye Mr. Schaar – Aye Mr. Moyer – Aye

Five Ayes.

## PRESIDENT DECLARED MOTION ADOPTED.

The above is a true and correct record of the proceedings of the August 21, 2017, Regular Board Meeting of the Tri-County North Board of Education.

# PRESIDENT

## TREASURER